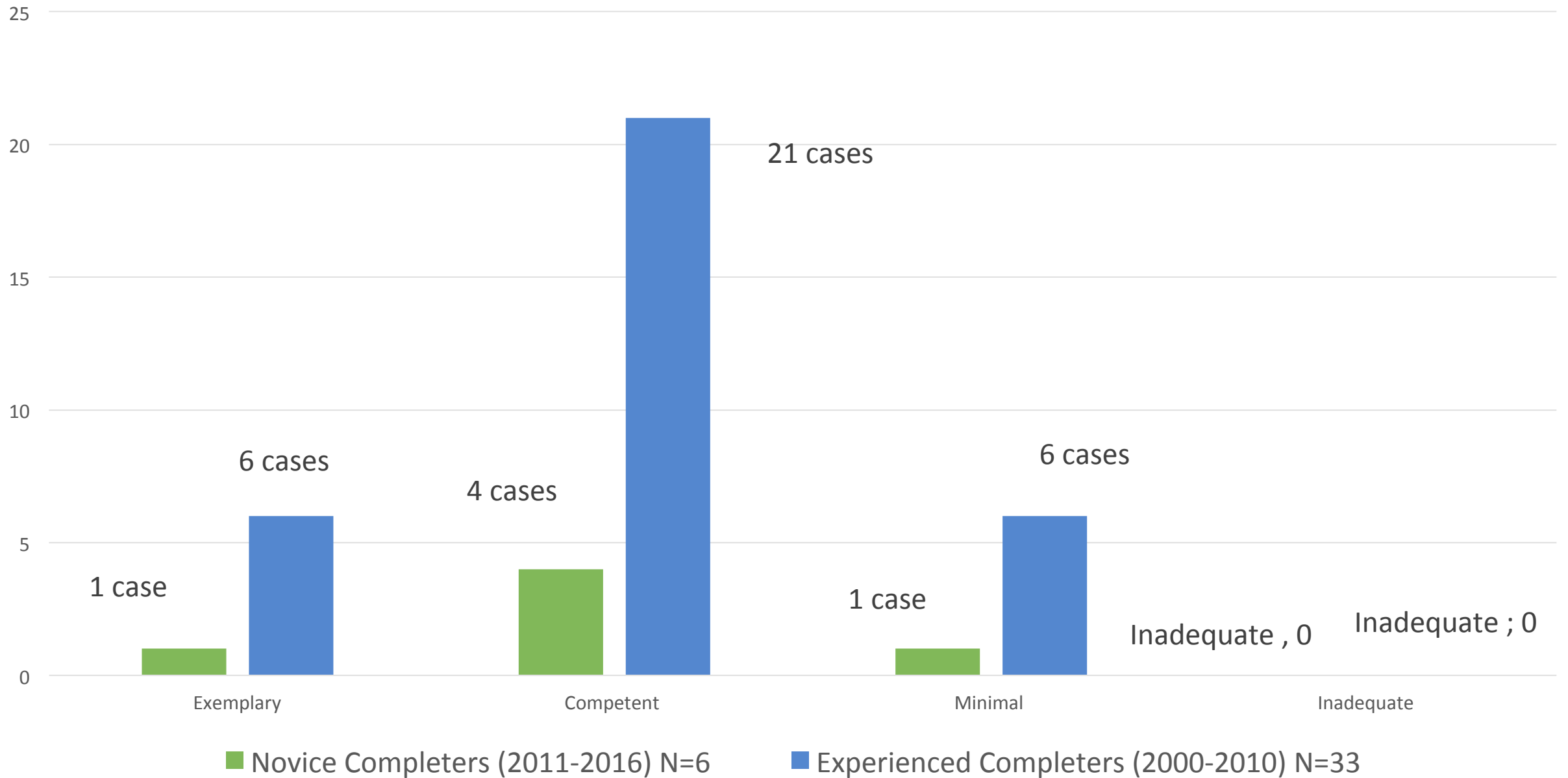
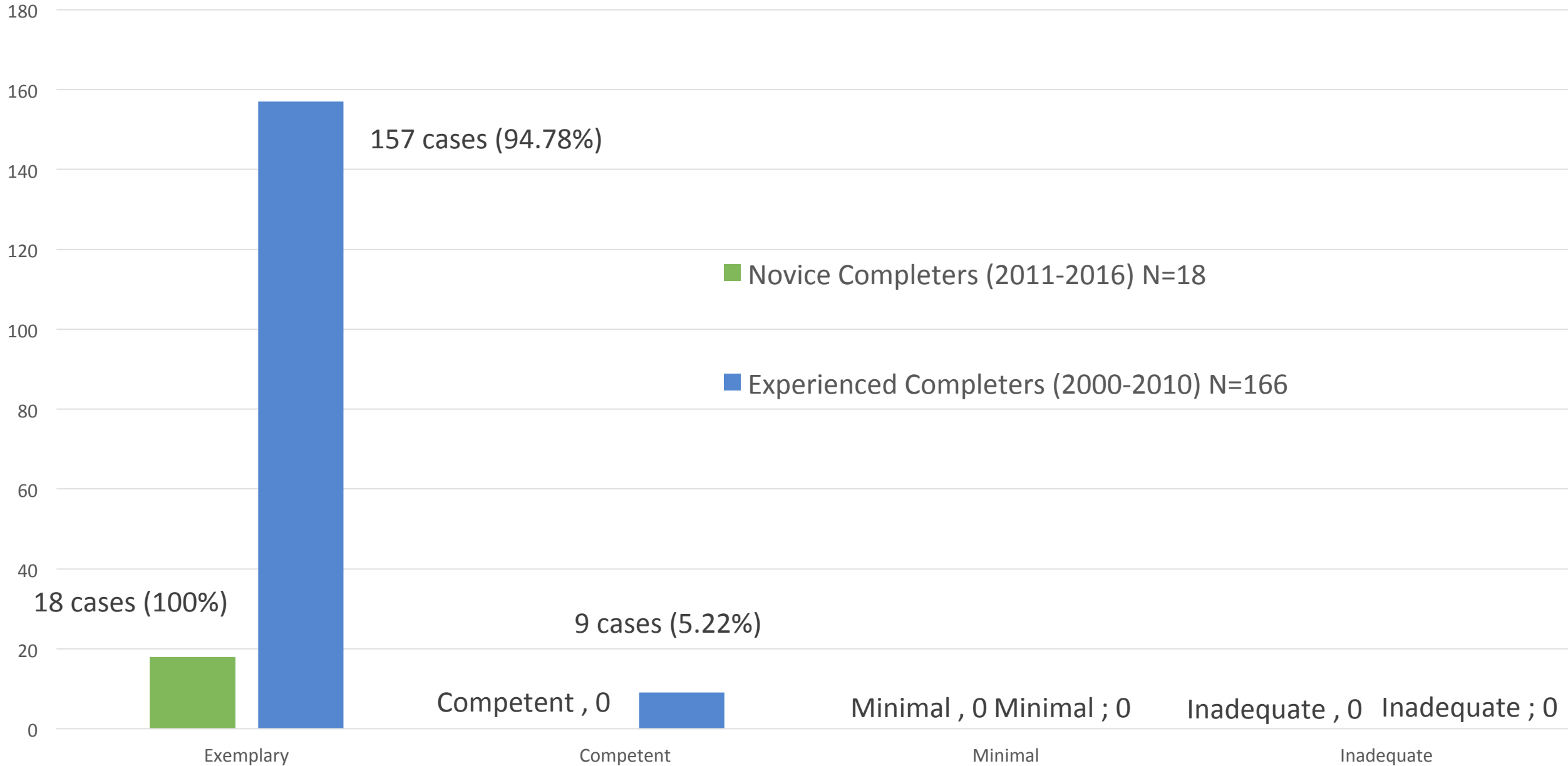


Novice and Experienced Completers Teaching Evaluations With VAM Scores



Novice and Experienced Completers Teaching Evaluations Without VAM Scores



Completers Teaching Evaluations With and Without VAM Scores

■ Completers with PPA (N= 53)

■ Completers without PPA (N= 451)

